



# International Association of Fire Chiefs

## VCOS Board Telecon 11 January 2022

### Participants:

#### *IAFC Board Members Present:*

Chief Chuck Flynn, Chair  
Chief Rich Cowger, Board Member at Large  
Chief Paul Sterling, Board Member at Large  
Chief Brita Horn, Board Member at Large  
Chief Fred Windisch, Board Member at Large  
Chief Jim Cook, Board Member at Large  
Chief Norvin Collins, Board Member at Large  
Chief Kevin Hardwick, Board Member at Large  
Chief Jason Catrambone, Board Member at Large

#### *IAFC Board Members Not Present:*

Chief Al Yancy, Board Member at Large

#### *IAFC Guests/Staff:*

Mr. Kevin McGee, IAFC Interim Staff Liaison

### Call to Order

Chief Flynn chaired the meeting. A roll call was taken and a quorum was present. The meeting came to order at 1404 hrs ET.

### Approval of December 2021 Minutes

Chief Chuck Flynn, Chair

#### **MOTION: 11 JAN 2022-01**

**Motion made by Chief Sterling and seconded by Chef Cowger to approve the December 2021 minutes. Motion carried.**

### Welcome and Chair Report

Chief Chuck Flynn, Chair

Several topics for the in person February 2022 Board meeting agenda in Pensacola include addressing the VCOS strategic direction plan and for the Section to consider endorsement request from Second VP candidates.

## **International Director's Report**

Chief Catrambone, International Director

International Director's Report – The VCOS budget was approved by the IAFC BOD. The letters that some members received regarding registering for Bill.com is for invoice processing only from vendors and is not the process for reimbursements such as travel expenses. The IAFC Strategic Direction meeting was rescheduled from January to tentatively April.

## **Treasurers Report**

Chief Windisch, Treasurer

The VCOS Secretary Treasurer has not received financial reports from IAFC for October or November. Cordia Partners (IAFC accounting contractor) is finalizing those reports to submit to the IAFC Treasurer.

## **Education Programs Update**

Chief Collins

A Virginia Frog course is scheduled for March 2022.

Chief Buckman continues to work with Beyond Helmets and Hoses group/instructors.

NVFC, IFSFI and IAFC are collaborating to revise the NVFC Training White Paper.

## **New Member Task Force**

Chief Horn

The New Member Task Force team met via Zoom on Friday January 7. Two more ideas were added to the list for VCOS to offer to new members.

The list of ten are:

1. Market VCOS to other volunteer officers.
2. Financial incentives for new membership.
3. Identify a new member at the conference.
4. New member gathering before the conference.
5. More personalized outreach to the new member.
6. Welcome packet when a new member joins.
7. Connect and pair up the new member with an instate/regional member.
8. Provide detailed information of all the benefits and how to get involved.
9. Increase VCOS social presence to connect and network with other members.
10. VCOS website to be more interactive with opportunities to be involved.

The Task Force was sent a survey to rate the ideas from 1 (the best idea) to 10. The survey is to be completed by EOD Monday January 17, 2022. Chief Horn will bring the list and ratings to the February meeting in Florida to discuss with the board.

### **Roundtable, Announcements, Committee Updates**

Chief Collins reported from the COVID Task Force – There may be a need for a second booster due to the virus variants. The Omicron variant is apparently more contagious with less severe symptomology. The Task Force will stay organized to address any potential new emerging contagious disease. COVID tests are not reliable for return-to-work decision making.

### **New Business**

Chief Horn reported that the next Ribbon Report should be focused on the topic of data to include how to gather and use data.

The telecon ended at 1442 hrs ET.

### **Minutes submitted by:**

Mr. Kevin McGee  
Interim VCOS Staff Liaison

Fire Chief Chuck Flynn  
VCOS, Chair

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