

**VCOS – VFIS 2nd Annual**

***DEADLINE:  
August 31, 2009***

**2009 Recruitment and  
Retention Achievement  
Award**

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**Applicants must submit this form by August 31, 2009. The award winner will be presented at the 2009 Annual IAFC-VCOS “Symposium in the Sun”, in November of 2009.**

Fire Department Name \_\_\_\_\_  
*This is the name that will appear on the certificate.*

Name of Chief Officer \_\_\_\_\_  
*Chief Officer submitting the department name must be a member of IAFC-VCOS.*

Street Address or P.O. Box \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Telephone Number \_\_\_\_\_ FAX \_\_\_\_\_

Email address \_\_\_\_\_

Signature of Chief Officer named above \_\_\_\_\_

In 50 words or less, describe why you believe your organization was successful in its recruitment and retention initiatives during 2008.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

On an attached page, please provide the information as indicated.

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**The 2009 Recruitment and Retention Award is a joint venture of the International Association of Fire Chiefs, Volunteer Combination Officers Section and VFIS.**



Send completed applications to: IAFC-VCOS Safe Vehicle Award,  
%Chief Mike Lee, Lincolnton Fire Department (NC)  
EMAIL: [mikelee@ci.lincolnton.nc.us](mailto:mikelee@ci.lincolnton.nc.us) • FAX: (704)736-8929

# 2009 Recruitment and Retention Award

The 2009 Recruitment and Retention Award is a joint venture of the International Association of Fire Chiefs, Volunteer Combination Officers Section and VFIS.



Fire Company/Department/District: \_\_\_\_\_

Benchmarks/Goals:

(e.g. number of members at start of year, number of members sought to recruit, number or percentage of members seeking to retain)

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Recruitment Program Components:

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Retention Program Components:

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Indicate how you believe success was achieved.

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