

# FEMA Emergency Management Institute

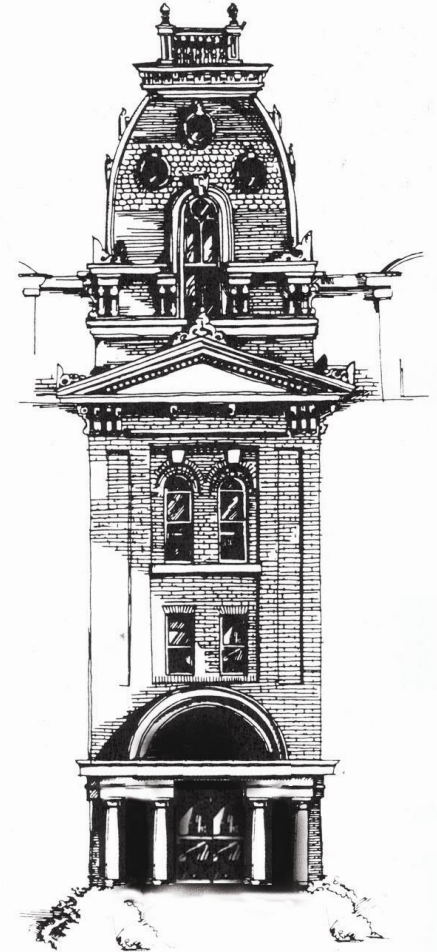
## State and Federal Stakeholder National Incident Management System (NIMS) Training Program Update

### **Robert Patrick**

Training Specialist/Course Manager  
All Hazard Position Specific Curriculum

### **Russell Flick**

Training Specialist/Course Manager  
NIMS ICS Core Curriculum



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# Agenda

- National Incident Management System (NIMS) Document—Oct '17
- NIMS '17 Learning Materials
- NIMS Training Program Document
- Way Ahead for the NIMS Curriculum (Gen II)
- Operational Period Planning Cycle (“Planning P”) Video
- State Funded Instructor Management
- Course Rollout Webinars
- Communications and External Affairs
- Recommended Sequence of NIMS Training
- Reusable Learning Objects (RLOs)
- EMI Goes Green (E & L Regional Deliveries)
- Gen III - Advanced IMT Training – The Future
- Questions and Answers



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# NIMS – Oct '17

- In Oct '17, FEMA published a revision of the National Incident Management System (NIMS).
- The '17 NIMS document replaces the '08 NIMS.



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# NIMS '17 Learning Materials – Purpose & Topics

- In Oct '17, EMI published National Incident Management System (NIMS) '17 Learning Materials.
- This training is to provide information to emergency management practitioners on the key changes contained in the new NIMS '17 document.
- This information is provided as a “bridge” to deliver interim NIMS '17 document refresh information until updated NIMS courses are available.
- This is not intended as stand-alone training on NIMS. This training is designed as a supplement to be used in conjunction with existing legacy NIMS/ICS course materials in order to provide students with additional information on key NIMS '17 changes.



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# NIMS '17 Learning Materials – cont.

- NIMS '17 History
- NIMS '17 Overview
- NIMS '17 Changes
  - NIMS Fundamentals and Concepts
  - Resource Management
  - Command and Coordination
  - Communications and Information Management
- NIMS Course Updates
- Sources of Additional NIMS Information



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# NIMS '17 Training Program Document

- '11 version is still the current version
- Revised version will include:
  - Updated / Simpler to find critical items
  - Jurisdictional Training Plan Template
  - NIMS Training Progression
- FEMA's National Integration Center (NIC) will release the draft for stakeholder review



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# Way Ahead for the NIMS Curriculum – Gen II

- EMI will distribute training notifications and conduct webinars for each of the revised courses (or sections for AHPS courses) when they are available.
- Current versions of NIMS/ICS courses and tests will remain active until revised courses are available.
- Courses identified for revision have been prioritized based on course utilization within the emergency management community.
- The first three NIMS released:
  - IS-100.c: Introduction to the Incident Command System (ICS 100)
  - IS-700.b: National Incident Management System (NIMS), An Introduction
  - IS-800.c: National Response Framework (NRF), An Introduction



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# Way Ahead for the NIMS Curriculum

- Courses completing refresh will be released in this sequence:
  - IS-100.c: Introduction to the Incident Command System, ICS 100 - **ILT**
  - G-191: ICS/ EOC Interface Workshop
  - IS-200.c: ICS for Single Resources and Initial Action Incidents (ICS 200) (IS & ILT)
  - G-402: NIMS Overview for Executives/ Senior officials (ICS 402)
  - IS-700.b: National Incident Management System (NIMS), An Introduction - **ILT**
  - G-300: Intermediate ICS for Expanding Incidents (ICS 300)
  - G-400: Advanced ICS for Command and General Staff (ICS 400)
  - **IS-2200 (formerly 775): Basic EOC Functions**
  - **G-2300 (formerly 775): Intermediate EOC Functions**
  - All of the NIMS ICS All-Hazards Position Specific (AHPS) Courses



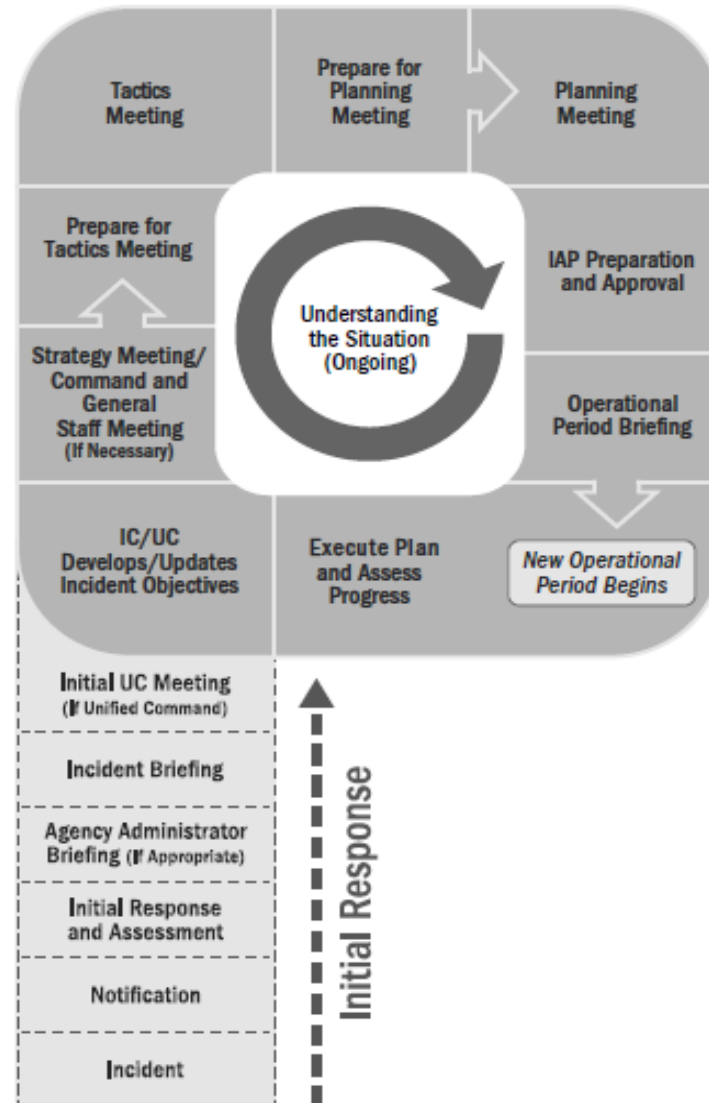
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# Operational Period Planning Cycle

## The Planning “P” Video

- What changed?
- Release?



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# State-Funded Instructor Management

- NIMS ICS Core -- “G” curriculum
  - Recommended - Review NIMS '17 Learning Materials
  - Recommended - Participate in Course Rollout Webinars
  - Recommended - Pass End of Course Test – 80% - Closed Book



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# State-Funded Instructor Management – cont.

- NIMS ICS AHPS -- “L” curriculum
  - Required - Review NIMS '17 Learning Materials
  - Required - Participate in Course Rollout Webinars
  - Required - Pass End of Course Test – 80% - Closed Book
- Instructors List – All instructors will be identified as requiring update in order to maintain a current list
  - STOs (and Statewide Interoperability Coordinator (SWIC) for COML) will verify three tasks complete
  - Can add additional steps (teach backs, instructor QA/QC, etc.)
  - Must notify EMI AHPS TS/CM via email, by name
  - Instructors List – will be annotated with updated instructors
- Post release +3 months new course – Non-current instructors removed
- Future instructor adds – after TtT + recommendation of STO (and SWIC for COML)



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# Course Rollout Webinars

- General to all webinars
- Summary of Change
  - Policy change and the affect on the course
  - General changes and improvements
- Introduction of the Program of Instruction (POI)
- Pre- and Post-Test – “Level 2”
  - AHPS (Required)
    - Data capture form
    - Send to EMI via NETC with Course Completion Package
  - NIMS ICS “G” Courses (Recommended)
    - Will provide the form
    - Happy to collect useful data
- “L” Course Scheduling
- “L” Course Package (Pre- and Post-Delivery)
- Working with NETC Admissions



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# Communications and External Affairs

- New NIMS Training Web Page
- General “Training Opportunity” tailorable to your agency
- [FEMA Gov Delivery](#)
  - Sign Up for NIMS Alerts
- Social Media campaign – EMI is on:
  - Facebook
  - LinkedIn
  - Twitter



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# Recommended Sequence of NIMS Training - ICS

## All Emergency Management Practitioners

- IS 0100: Introduction to the Incident Command System, ICS 100
- IS 0700: National Incident Management System (NIMS), An Introduction

## Emergency Management Supervisors add

- IS 0200: Incident Command System for Single Resources and Initial Action Incidents, ICS 200
- IS 0800: National Response Framework, An Introduction

## Advanced NIMS Training for ICS Leaders/Supervisors

- E/L/G 0191: ICS/EOC Interface
- E/L/G 0300: Intermediate ICS for Expanding Incidents
- E/L/G 0400: Advanced ICS for Command and General Staff
- NIMS ICS All-Hazards Position Specific (AHPS) Courses (E/L/G 0949-0991)



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# Recommended Sequence of NIMS Training - EOC

## All Emergency Management Practitioners

- IS 0100: Introduction to the Incident Command System, ICS 100
- IS 0700: National Incident Management System (NIMS), An Introduction

## Emergency Management Supervisors add

- **IS 0775 now IS 2200** Basic EOC Functions
- IS 0800: National Response Framework, An Introduction

## Advanced NIMS Training for EOC Leaders/Supervisors

- G 0191 ICS/EOC Interface Workshop
- **E/L/G 0775 now E/L/G 2300** Intermediate EOC functions



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# Common Question -

## Do we need to take the classes over?

- No. There is no FEMA requirement to re-take the new courses. However, each agency should develop training sustainability requirements for emergency management and response personnel that meet their respective needs.
- At a minimum, in conjunction with participating in exercises and real events, emergency management and response personnel should refresh their NIMS training every three years. (NIMS Training Program, 2011)
- **FEMA recommends that people take the newer versions of courses to remain current with the latest developments in NIMS. This is to help ensure they maintain knowledge and skills, especially personnel who are not regularly involved in complex multi-jurisdictional incidents.**
- **FEMA recommends that all instructors retake all prerequisite and primary courses they are authorized to instruct by the Authorities Having Jurisdiction (AHJ).**



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# Reusable Learning Objects (RLO)

**got NIMS?  
get an RLO.**

**Emergency Management Institute  
[training.fema.gov/rlo](https://training.fema.gov/rlo)**



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# EMI Goes Green (E & L Regional Deliveries)

- Student course materials will no longer be available in printed format.
- EMI will no longer provide printed copies of student manuals, handouts, and supplemental materials for in-person E and L courses. Instead, these course materials will be available to download for a period of 4 weeks prior to the scheduled course start date.
- Students will need a Student Identification (SID) Number in order to access the download page for these course materials. If students do not have one, you may register for a SID Number here on-line.
- Students who are registered for E and L courses will receive a link to the necessary course materials from their course instructors. The course materials will, with little exception, be provided in an accessible PDF form. Any student who wishes to take notes can use this resource to discover the comment, notes, and annotation functionalities built in to the free ADOBE reader for PDF files.



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# Gen III - Advanced IMT Training – The Future

## **IMT Common Core (traditional online)**

- Understanding level
- IMT functions overview
- Intro to NQS PTBs and position qualification
- Common responsibilities of IMT Members
- Operational Period Planning Cycle
- Incident cycle Response, transition to Recovery and Demobilization
- Resource Management Tasks
- ICS Forms and use

**Improve quality of training, student performance and speed to qualification**



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# Gen III - Advanced IMT Training – The Future

## **Functional Area Specific (traditional online)**

- Understanding level
- Overview of the ICS Function (i.e. Command, Operations, etc.) to include subordinate branches/ units
- Interaction with other ICS Functions

**Improve quality of training, student performance and speed to qualification**



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# Gen III - Advanced IMT Training – The Future

## **Position Specific (instructor facilitated online or resident)**

- Understanding and application level
- Overview of the position
- Essential functions of the position
- Position specific PTB Analysis
- Assembling a “Go Kit”
- Planning cycle responsibilities
- ICS Forms and other position responsibilities
- IMT leadership for Section Chief and IC

**Improve quality of training, student performance and  
speed to qualification**



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# Gen III - Advanced IMT Training – The Future

## ▪ **Position Specific Application (classroom)**

- Focus limited classroom time on analysis, evaluation and creation
- Demonstrate ability to perform key NQS PTB tasks
- Scenario-based activities
- Perform based evaluation
- Participate in Planning Cycle meetings and briefings
- Complete ICS forms
- Develop IAP, SA and other products

**Improve quality of training, student performance and  
speed to qualification**



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# LEARN MORE ABOUT NIMS

[FEMA National Incident Management System](#)

[The Resource Typing Library Tool \(RTLTL\)](#)

[The Intelligence and Investigations Guide](#)

[NIMS Reusable Learning Objects](#)

[NIMS/ ICS Resources and Section 508 Compliant NIMS](#)

[Forms](#)

[FEMA NIMS Training](#)

Questions? Send us e-mail at [FEMA-NIMS@fema.dhs.gov](mailto:FEMA-NIMS@fema.dhs.gov)

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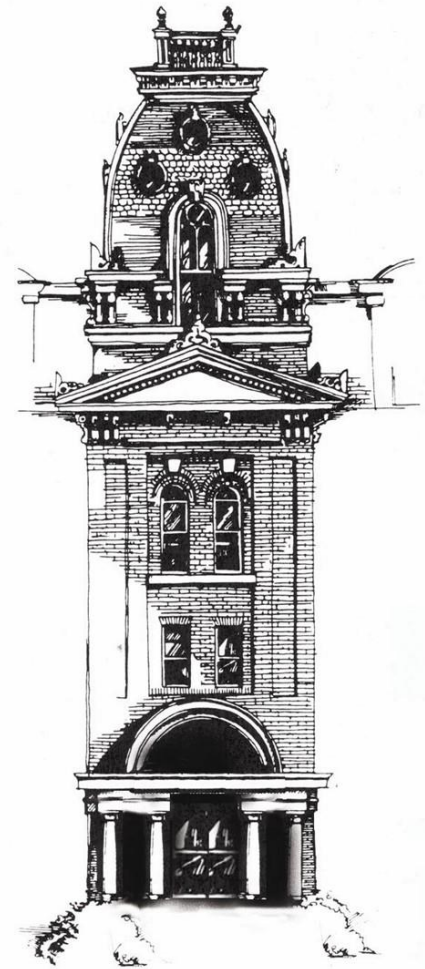


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# Questions & Contact Information

Robert Patrick  
Training Specialist/Course Manager  
All Hazard Position Specific Curriculum  
Emergency Management Institute  
[Robert.Patrick@fema.dhs.gov](mailto:Robert.Patrick@fema.dhs.gov)

Russell Flick  
Training Specialist/Course Manager  
NIMS ICS Core Curriculum  
Emergency Management Institute  
[Russell.Flick@fema.dhs.gov](mailto:Russell.Flick@fema.dhs.gov)



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