



International Association of Fire Chiefs

Constitution, Bylaws and Resolutions Committee Conference Call Minutes

7 March 2019

Participants:

CBR Committee Members:

Lorrie Kalos, Chair (At-large)

Jon P. Townley (Eastern)

Andy J. Pless (Great Lakes)

Steve T. Mims (Southwestern)

Mark Correira (Western)

Staff: Jim Philipps

Not in attendance:

Chief David Pennington (At-Large)

Charles Doody, Vice Chair (New England)

Steven A. Locke (At-large)

Jonathan Kanzigg (Southeastern)

Michael Snider (Missouri Valley)

Vacant (Canadian)

Note: Chief Doody, Chief Locke, Chief Kanzigg and Chief Snider participated/voted via email March 8-12, 2019.

Guests: None.

Call to Order

Meeting was called to order by Kalos at 1:01 PM ET. Kalos reported that this call was to address two agenda items tabled from the February 21 CBR Committee conference call. With a quorum not present on this call, but all committee members familiar with the agenda items from the previous call, Kalos suggested to continue this call and conduct votes later via email.

MOTION: 7 March 2019

Motion made by Townley, seconded by Pless, to agree and accept votes on agenda action items via email following this conference call.

Motion carried unanimously.

IAFC Constitution and Bylaws

Technical amendment – Dues adjustment. Approve new language to reflect the adjusted dues amounts adopted by the IAFC Board of Directors at the December 6-7, 2018 board meeting:

Bylaws Section 1. Subsection 1 (Dues)

The dues for regular, departmental and associate members are one-hundred ninety-five dollars U.S. (\$195) (\$195.00 Canadian for members of the Canadian Division as described in Article II, Membership, Section 1A of the Constitution) per year, for basic members, one-hundred three dollars U.S. (\$103.00) (\$103.00 Canadian for members of the Canadian Division) and for affiliate members, seventy-seven dollars and fifty cents U.S. (\$77.50) (\$77.50 Canadian for members of the Canadian Division) and payable by the member's renewal date. The IAFC Board of Directors, by two-thirds majority vote, may adjust these annual dues by an amount not to exceed the change in the Consumer Price Index (All Urban Consumers) since the last dues adjustment.

MOTION: 7 March 2019

Motion made by Pless, seconded by Mims, to approve a technical amendment to the CBL to reflect the new dues amounts as established by the IAFC Board of Directors.

Motion carried unanimously.

EFO Section Bylaws

Jim reported that the EFO Section had withdrawn a “side letter” regarding staggering the terms of the section’s executive committee members. In they clarified the eligibility of the new at-large board seat regarding to the NFA EFO Program.

Consensus was reached that the committee agreed with the intention of the new at-large seat to provide diversity to the Section board. But concern was expressed about the definition of diversity. Jim said that the IAFC Board of Directors wrestled with that very question during the December 6-7, 2018 board meeting in Chantilly. The board voted to increase the size of IAFC ad hoc committees with the intention to provide more opportunities for member engagement on committees and help foster diversity on committees.

Additionally, concerns were expressed by CBR members that the EFO Section's mission/vision seems more inclusive of the larger fire and emergency service than their bylaws in terms of who can serve on the Section board—in particular, the bylaws limit board seats to Section members who are either graduates of the NFA EFO Program or current students of the program.

Further discussion debated whether that particular question is beyond the mission of

the CBR Committee to consider. A desire was expressed to recommend that CBR recommends to the IAFC Board to appoint a workgroup to bridge the perceived conflict between the Section's mission/vision statement and their bylaws.

MOTION: 7 March 2019

Motion made by Correira, seconded by Townley, to recommend to the IAFC Board of Directors to appoint a workgroup to determine how the section's membership provisions in its bylaws can be more in alignment with its mission and vision statements.

Further discussion ensued expressing concern that these matters deserve to be discussed by the entire CBR Committee. After discussion, a suggestion was made to rescind the motion.

MOTION: 7 March 2019

Motion made by Correira, seconded by Townley, to rescind the previous motion.

After more discussion, a suggestion was made to recess the conference call and continue corresponding via email.

MOTION: 7 March 2019

Motion made by Townley, seconded by Correira, to recess the conference call and continue via email correspondence.

Motion carried unanimously.

Conference call recessed at 1:58 PM ET and continued Friday, March 8 via email.

MOTION VIA EMAIL: 8 March 2019

Motion by Correira and seconded by Townley to recommend that the IAFC Board of Directors appoint a workgroup to review the mission/vision statements of the EFO Section and the Section bylaws to bridge a potential gap between the two, particularly regarding the eligibility of Section members to hold elected or appointed Section office.

Motion failed 1-8.

MOTION VIA EMAIL: 8 March 2019

Motion made by Pless, seconded by Correira, to approve the proposed amendments to the EFO Section bylaws as submitted, but striking the following sentence from Article VI, Section 4 E: "The seat is intended to provide diversity on the board" since the meaning of "diversity" in regards to IAFC committee appointments has yet to be established by the Human Relations Committee and approved by the IAFC Board of Directors.

Motion passed 8-1.

Meeting was adjourned via email March 12, 2019.