



Officer Development Program Leadership Development Certification Series

Leadership Development Certification Series (LDCS-ECO I)

Executive Chief Officer I

Micro-Credential Course: Online and Hybrid - Unit Learning Outcomes (ULOs)

1. Public Policy Advocacy:

1. Identify tactics to advocate for fire service policies, influencing local and national legislation.
2. Identify approaches to analyze policy impacts and shape favorable outcomes for the department.
3. Select innovative lobbying strategies to secure vital resources and support.
4. Choose methods for leading policy discussions and navigating complex legislative landscapes.

2. Ethical Decision-Making:

1. Recognize ethical frameworks in complex moral dilemmas to ensure integrity.
2. Evaluate ethical implications to foster a principled decision-making culture.
3. Distinguish ethical gray areas with transparent and moral leadership.
4. Identify ethical standards to guide the department with integrity.

3. Crisis Communication and Media Relations:

1. Distinguish crisis communication to manage public perception during emergencies.
2. Recognize media relations to convey timely and accurate information.
3. Identify crisis messaging that fosters community trust in turbulent times.
4. Evaluate communication strategies that enable adaptation to dynamic crisis scenarios.

4. Community Risk Analysis:

1. Associate systems for conducting in-depth community risk assessments to prioritize prevention strategies.
2. Analyze risk data to guide resource allocation for community safety.
3. Identify risk analysis methodologies for responding to evolving threats.
4. Recognize methods for synthesizing risk findings to inform proactive mitigation and preparedness.

5. Cybersecurity and Data Protection:

1. Recognize tactics to champion cybersecurity and safeguard sensitive data and infrastructure.
2. Identify data protection measures to ensure data integrity and confidentiality.
3. Select cybersecurity strategies to counter emerging cyberthreats.
4. Assess cybersecurity effectiveness for adapting to evolving risks.

6. Facility and Infrastructure Management:

1. Select facilities and apparatus maintenance procedures to ensure operational readiness.
2. Identify infrastructure management methods that enhance departmental efficiency.
3. Choose facility maintenance practices to prolong equipment lifespan.
4. Recognize infrastructure readiness tactics to proactively address maintenance needs.

7. Grant Writing and Resource Application: (Online)

1. Identify tactics to secure grants to augment departmental capabilities and support community safety.
2. Assess grant application processes to maximize funding opportunities.
3. Recognize grant-seeking strategies to diversity resource acquisition channels.
4. Select resource utilization strategies to optimize grant-funded initiatives.

8. Mental Health and Resilience Support: (Online)

1. Select mental health support programs that prioritize personnel well-being.
2. Identify methods to promote a culture of resilience and foster psychological well-being.
3. Recognize mental health initiatives that addresses evolving mental health challenges.
4. Select program effectiveness measures for tailoring support to individual needs.

Leadership Development Certification Series (LDCS-ECO II)

Executive Chief Officer II

Micro-Credential Course: Online and Hybrid - Unit Learning Outcomes (ULOs)

1. Strategic Leadership and Visionary Planning:

1. Select visionary strategies for long-term departmental success and growth.
2. Detect strategic plans for adapting to evolving challenges and opportunities.
3. Identify leadership practices for fostering excellence in an organization.
4. Recognize tactics for inspiring a culture of strategic thinking and innovation among personnel.

2. Ethical and Inclusive Organizational Culture:

1. Identify approaches to champion an ethical, diverse and inclusive organizational culture.
2. Indicate strategies for promoting fairness and equity to foster a harmonious and united workforce.
3. Select diversity and inclusion strategies for adapting to changing demographics.
4. Recognize methods for evaluating organizational culture to ensure alignment with ethical principles.

3. Strategic Partnerships and Philanthropy:

1. Select approaches for building strategic partnerships to support departmental goals and initiatives.
2. Recognize philanthropic efforts to secure external funding for critical projects.
3. Identify partnership and funding strategies for diversifying financial resources.
4. Analyze partnership and philanthropic impact to optimize departmental support.

4. Government and Legislative Affairs:

1. Recognize approaches for navigating complex government relations to advocate for fire service interests.
2. Select methods to influence legislative policies to secure resources and support for a department.
3. Identify advocacy strategies for responding to dynamic legislative landscapes.
4. Indicate advocacy impacts for adjusting approaches to achieve maximum effectiveness.

5. Interdisciplinary Collaboration and Mutual Aid:

1. Identify seamless interdisciplinary collaboration approaches for multifaceted emergency responses.
2. Select strong mutual aid networks for ensuring efficient multi-agency coordination.
3. Choose collaboration models for cross-jurisdictional crisis management.
4. Recognize methods for evaluating mutual aid effectiveness to optimize interagency cooperation.

6. Crisis Management and Complex Incident Coordination:

1. Select approaches for managing high-stakes crises with adaptability, precision, and risk mitigation.
2. Identify tactics for orchestrating large-scale incident coordination to ensure operational excellence.
3. Choose crisis response strategies for dynamic, evolving scenarios.
4. Recognize methods for evaluating complex incident responses to refine strategies for continuous improvement.

7. Global and National Fire Service Leadership: (Online)

1. Select global fire service leadership tactics for shaping best practices worldwide.
2. Identify methods for advancing national fire service leadership and influencing industry advancements.
3. Choose industry practices to drive progress at the national level.
4. Recognize contributions to global and national fire service leadership.

8. Disaster Preparedness and Resilience Planning: (Online)

1. Select comprehensive disaster preparedness and resilience plans for communities.
2. Identify tactics for evaluating community resilience and adapting strategies for evolving risks.
3. Choose preparedness and resilience initiatives to address emerging challenges.
4. Recognize the effectiveness of preparedness and resilience planning.

Leadership Development Certification Series (LDCS-ECO III)

Executive Chief Officer III

Micro-Credential Course: Online and Hybrid - Unit Learning Outcomes (ULOs)

1. Environmental Sustainability and Green Practices:

1. Delineate sustainable practices for reducing a department's environmental impact.
2. Identify green initiatives that align with eco-friendly practices and standards.
3. Select sustainability programs for optimizing resource efficiency and conservation.
4. Recognize methods for advocating for environmental responsibility within the department and the community.

2. Public Health Integration and Pandemic Preparedness:

1. Choose methods for integrating public health into response strategies to ensure community safety.
2. Indicate pandemic preparedness strategies for implementing mitigation and response plans.
3. Identify public health integration methods for adapting to evolving health crises.
4. Select tactics for evaluating pandemic response effectiveness to refine strategies for community health.

3. Strategic Communications and Crisis Leadership:

1. Select crisis communication tactics for managing media relations during high-profile incidents.
2. Identify communication strategies for crisis leadership to maintain public trust.
3. Distinguish crisis communication effectiveness for adapting to dynamic incidents.
4. Select strategies for leading with transparency and decisiveness to foster a unified response.

4. Fire Service Research and Innovation:

1. Identify departmental research tactics for advancing fire service knowledge and practices.
2. Recognize innovative ways to implement cutting-edge technologies and strategies.
3. Indicate research methodologies for shaping industry advancements and best practices.
4. Distinguish research impact for optimizing departmental operations and strategies.

5. Mental Health Advocacy and Support:

1. Identify approaches to advocate for mental health awareness and address first responder challenges.
2. Choose mental health support initiatives to foster a resilient workforce.
3. Select mental health programs for adapting to evolving mental health needs.
4. Delineate mental health support effectiveness to promote personnel well-being.

6. Data Analytics and Predictive Modeling:

1. Associate data analytics approaches for informed decision-making and resource allocation.
2. Distinguish predictive modeling tactics for enhancing emergency response and preparedness.
3. Identify data analysis methods for adapting to dynamic information sources.
4. Select data-driven strategies to optimize departmental operations.

7. Socioeconomic Equity and Community Development: (Online)

1. Identify socioeconomic disparities within the community.
2. Choose community development initiatives to enhance community well-being.
3. Select strategies for community growth that align with diverse needs.
4. Recognize community development impact to foster positive community outcomes.

8. Interagency Diplomacy and Regional Cooperation: (Online)

1. Identify interagency collaboration approaches for streamlining mutual aid and support.
2. Select diplomatic engagement strategies to resolve complex interagency challenges.
3. Delineate regional cooperation effectiveness to promote a unified response.
4. Develop an executive chief officer strategies training presentation.