MEETING MINUTES

Friday August 21, 2020

Meeting called to order by Chair: 1300 EST

Roll Call of the Board Members:

<table>
<thead>
<tr>
<th>TITLE</th>
<th>NAME</th>
<th>PRESENT</th>
<th>EXCUSED</th>
<th>NOT EXCUSED</th>
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<tbody>
<tr>
<td>Chair</td>
<td>Jo-Ann Lorber</td>
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<td>Vice-Chair</td>
<td>William Hyde</td>
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<td>Secretary/ Treasurer</td>
<td>Gregory Barton</td>
<td>X</td>
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<td>Past President</td>
<td>Pat Kelly</td>
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<tr>
<td>Director of Eastern</td>
<td>Chad Deardorff</td>
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<td>Director of Great Lakes</td>
<td>Joe Pulvermacher</td>
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<td>Director of Missouri Valley</td>
<td>David Daley</td>
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<td>Director of New England</td>
<td>Anthony Stowers</td>
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<td>Director of Southeastern</td>
<td>Trey Mayo</td>
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<td>Director of Southwestern</td>
<td>Chad Roberson</td>
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<tr>
<td>Director of Western</td>
<td>Bruce Kroon</td>
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<tr>
<td>Canadian Division</td>
<td>Ken Uzeloc</td>
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<td>IAFC Liaison</td>
<td>Jim Wamsley</td>
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<td>NFA Liaison</td>
<td>Trisha Wolford</td>
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<tr>
<td>IAFC Staff Liaison</td>
<td>Kaitlin Lutz</td>
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Approval of Minutes from July 15, 2020 – First: Chief Pulvermacher / Second: Chief Wolford – Approved

Report of the Chair – Chief Lorber

- Chair discussed the proposed name change for the section. Bylaws, name change did not move forward. It was decided to keep current name and small cleanup of By-laws and resubmit.
- Collaborating with EMS, VCOS, and Metro sections on a document addressing what the Fire Service can do if Police Departments are defunded.
- EFO Section is delivering webinar in the near future.
- New NFA Superintendent has been named.
- EFO Section is 2nd largest section.

Report of the Vice Chair – Chief Hyde
• Presentation was made to show new EFO Section Logo. Motion was made to change the EFO logo. 1st – Chief Deardorff / 2nd Chief Daley – Motion passed.
• Thanked the Directors for their work.

Report of the Secretary/Treasurer – Chief Barton

• Members – 1641
• Assets – $140,271
• Staff Hours – Used 38 hours year to date (202 Hours available)

Motion – First: Chief Uzeloc / Second: Chief Pulvermacher – Approved

Report from Staff Liaison – Kaitlin Lutz

• Limited Edition Challenge coins - $15.00 and NFA/EFO pins for free on the IAFC Website.
• Future Challenge coins will have new logo.
• Looking for article for ICHIEFS magazine.

Old Business:

Committee Reports

1. EFO/NFA Committee
   a. Next Symposium will take place on April 9 &10, 2021. It may be virtual.
   b. Schedule is full with an outstanding list of speakers.
   c. Symposium will be changed to Executive Officer and Leadership Symposium.

2. Merchandise Committee (Chiefs Hyde, Pulvermacher, Uzeloc)
   a. EFO Section has been working on new merchandise through Lands’ End. Should be available in 2 months.
   b. EFO Section is planning on providing thumb drives with material already loaded on it for NFA students.

3. Podcasts, webinars or webcast
   a. Topics

4. Directors-at-Large Reports
   a. Eastern (Chief Deardorff )
      A. Dealing with COVID-19
   b. Western (Chief Kroon)
      A. Diversity and inclusion are important project with the IAFC.
      B. Fire Service need to be prepared to address the defunding of the PD.
   c. Southwestern (Chief Roberson)
A. Dealing with COVID-19
B. Division meeting was canceled.
d. Great Lakes (Chief Pulvermacher)
   A. EFO Section is not just for EFO Graduates. It is open to all members.
   B. Reaching out to ICMA and other groups to provide leadership training.
   C. Working on diversity in recruitment (at all levels). Requires advancement and progression- so that inclusion is experienced at executive levels.
   Personal project involves research and community outreach.
e. Missouri Valley (Chief Daley)
   A. Dealing with COVID-19
   B. Colorado conference will be virtual in the fall.
   C. Attempt to bring upcoming officers to conference to get exposure to national Fire Service issues.
f. Southeastern (Chief Mayo)
   A. Report from Chair for Chief Mayo - Dealing with COVID-19

g. New England (Chief Stowers)
   A. Dealing with COVID -19

h. Canadian Division (Chief Uzeloc)
   B. 17 EFOP graduates from Canada.
i. IAFC Board Liaison (Chief Wamsely)
   A. IAFC Membership is down 2 ½%. Projected a loss of 18%.
   B. 2020 Budget was reduced and loss of 61% of IAFC Staff.
   C. CEO search was suspended.
j. NFA Liaison (Chief Wolford)
   A. See NFA report above.

New Business:

- EFO Section is not just for EFO Graduates. It is open to all members.
- Looking for article for ICHIEFS magazine.
- Looking for ideas from all members.

- Executive Leader Development:
a. Two Articles that feature Dr. Denis Onieal coming out from EFO Section will address:
   
   i. Executive Level Preparation and Application  
   ii. Succession Planning

b. The articles will be coming out in September and October (and will have a corresponding webinar)

- What is needed for FRI Officer Development Program (ODP)
  a. Chief Officer Leadership
  b. Executive Chief Officer Leadership
     i. Credentialing Compatible
     ii. Accredited (requirements for State/Local reciprocity?)

- Continued Outreach to
  a. CPSE
  b. ICMA
  c. GFOA (Finance Officers)

Over 100 members attending the virtual meeting.

Adjourn: 14:11 EST

Next Meeting: October 14, 2020 at 1400 EST

Approved Logo Change:

![Logo](image)

Three Stars Represent:
  - Lead
  - Educate
  - Serve