



Deputy Chief Shaughn Maxwell

South Snohomish County Fire & Rescue (Regional Fire Authority) Washington State

**Profile:**

Deputy Chief Maxwell has been in the fire service for 33 years, 25 as a paramedic. Maxwell has officially been a member of the IAFC since 2010, participating since 2000. Currently, Shaughn is representing the IAFC on the USFA pandemic continuity of operations study. Shaughn has served on and chaired local, state, and federal committees over the past decades. Other highlights include projects with the White House, NASA and TOPGUN. Maxwell has received three national awards for developing innovation and best practices in EMS. He has a BS in Advanced Patient Care, and a MS in Human Factors Psychology.

**Platform:**

Chief Maxwell has been in the fire service for over three decades, starting in 1988 at the age of 16. He began his career as a volunteer firefighter/EMT. Currently, he oversees EMS and Community Paramedic Operations for South Snohomish County Fire & Rescue, RFA. A full-service fire department staffing 14 stations with 300 firefighters and paramedics The RFA responds to 30,000 requests for service annually, including 14,000 BLS and ALS transports.

During Maxwell's tenure in EMS he has successfully spearheaded community paramedic legislation, developed EMS checklists now used around the world, and transformed the classic community first-aid and CPR model from a program that once reached 100s, to one that now reaches 1000s.

The fire service, like many other industries often struggles to release the mental models and mindsets of the past. Importantly, modeling the past will not set us on firm ground for the future. Chief Maxwell has been a national leader driving innovation in Fire-based EMS for the past 15 years. Innovation, curiosity, and creativity are the currency of the future. To maintain our meaningfulness to the public, the fire service must research, explore, and implement services with the future in mind.

The world is rapidly becoming more complex and interconnected. These phenomena directly influence both individual and organizational performance. Specifically, science reveals these phenomena result in decreased human and organizational performance; and, increased post-traumatic stress. The fire service can counter these challenges at all levels by introducing scientifically based countermeasures; measures that will assist our members and agencies to cope with complexity. Leveraging our members for success will result in an enhanced service to the citizens and communities we serve.

In closing, serving on the IAFC EMS Section, as Member At Large, I will be a champion of innovation as well as knowledge dissemination and implementation . Thank you and I humbly ask for your vote.