Board Members Present:
Fire Chief Todd Canale, Chair
Fire Chief A.J. Gilgallon, US Army Representative
Fire Chief Paul Murray, Navy Rep
Fire Chief Brynne Burroughs, US Marine Corps Rep
Gary Brouse, IAFC Staff Liaison
Mr. Terry Monroe, Director, Membership & Marketing, IAFC

Unable to attend:
Fire Chief Jonathan Mattingly, Vice Chair & At Large Rep
Fire Chief Don Rodgers, DLA Rep
USCG- Vacant
Federal Wildland- Vacant

Call to Order: Chief Canale called the meeting to order at 1515 hours EST.

Pledge of Allegiance: Led by Chief Canale

Request to Revise the Published Agenda: None requested.


<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carry Over 2018</td>
<td>$30,593.00</td>
</tr>
<tr>
<td>Income</td>
<td>$1,575.00</td>
</tr>
<tr>
<td>Expenses</td>
<td>$100.00</td>
</tr>
<tr>
<td>Balance</td>
<td>$32,068.00</td>
</tr>
</tbody>
</table>

Motion: Approved at Annual Meeting
Moved: Fire Chief Murray
Second: Fire Chief Canale
Motion: Passed
Reports from Officers:

Chair (Chief Canale): Provided his Vision and Goals for the upcoming year
Vision: Inclusivity; bring everyone together and speak as one voice
- Why can’t we bring an Army FF in to work at a Navy base, etc?
- Goals
  o 1 - Improve our membership numbers
  o 2 - Increase the awareness and visibility of the section;
    ▪ how many people know we exist?
    ▪ 2nd largest FF in World approx.
    ▪ Make people want to be a part of the Section

Chief Canale then requested each Board member to present their needs, vision and challenges for the upcoming year.

USMC (Chief Burrows)
Challenges
  o Pretty self-contained; internal control;
  o PDs are in need of a rewrite and standardization
  o Budget challenges; no inflation factors
  o Partnerships Mgmt/Labor needed

Army (Chief Gilgallon)
Challenges
  o Staffing challenges; Army only staffing to 71% of required
  o Refurbishing of apparatus instead of replacing apparatus
  o Contracting EMS since EMS is under MEDCOM
  o Getting representation on FESWG
  o Capping overtime to 72hrs in 3 pay periods

Navy (Chief Murray)
Challenges
  o Discussion on hours of work (24/24 vs alternate work schedule);
  o Cross staffing of apparatus
  o Rewrite of GS-081 position descriptions to ensure all primaries are special category

Committee Reports:
  o Legislative
    o Federal Employees and FEMA US&R;
      ▪ Awaiting POTUS signature
      ▪ Good news story for section; need to promote
    o Federal Firefighters and Military Leave
      ▪ Discussed whether Section wanted to look into it further
• Board members felt leave was sufficient and was cautious about exploring further
  o PFAS/PFOA
    ▪ S. 1790
      • Section 316 (remove funding for PFAS by 2022)
      • Section 704 (provide blood testing in 2020)
    ▪ H.R. 2500
      • Section 318 (Navy to publish MilSpec by Feb 2025 and in place NLT 2027 and cease PFAS usage by Oct 2029
      • Section 320 (prohibits use of AFFF on military installations)
      • Section 708 (provide blood testing for new Fed Mil FF)

Program and/or Presentation(s) from Guest and/or members:
  o Mr Monroe spoke on marketing the Section and what social media tools are available through IAFC
    o Suggested the need to get out to the members what the Section is doing
    o Discussion on KnowledgeNet for Federal – Military to discuss issues unique to them and to establish a library of references.

Business Agenda:
  o Vacant positions
    o Chief Gilgallon and Burroughs advised they may have interested parties in the USCG and Fed Wildland respectively. Will pursue further.
    o Chief Canale will reach out for someone in the USAF to fill his vacant seat
  o 2020 Budget
    o Needs to be submitted by Aug 31
    o Motion made to have Chief Canale work with Chief Mattingly to have a draft budget prepared and sent out to board by Aug 23rd for input/approval by Aug 28th.
      Moved- Chief Canale
      2nd- Chief Gilgallon
      Motion- Passed
  o FRI Booth Staffing
    o Thurs (1300-1500)- Chief Murray
    o Fri (1000-1700) – Chief Burroughs and Shugart
    o Sat (1000-1300) – Chief Canale
  o Bylaws Changes
    o Any proposed bylaw changes need to be to the Constitution and Bylaws Committee by February

Good of the Section:
  o Chief Burroughs advised that he will try and talk USMC F&ES into having their meetings in Phoenix in conjunction with FRI
  o Chief Canale and Gilgallon advised that Air Force & Army (respectively) will have their meetings in conjunction with FRI
Selection of Date, Time and Location of Upcoming Meetings:

- 2nd Qtr (Nov, Dec, Jan) *Virtual Mtg Adobe Connect* - TBD
- 3rd Qtr Apr 28 at IAFC HQ in VA. in conjunction with Congressional Fire Service Dinner in Wash. D.C. Apr 29 & 30
- 4th Qtr (May, Jun, Jul) *Virtual Mtg Adobe Connect* - TBD

ADJOURN:

Motion by: Chief Murray
Second by: Chief Burroughs

**Motion: Passed** - Meeting adjourned at 1715 hrs.

Minutes submitted by:

[Signature]

Mr. Gary Brouse
IAFC Staff Liaison
Federal Military Section