



**INTERNATIONAL ASSOCIATION OF FIRE CHIEFS**  
**FEDERAL and MILITARY FIRE SERVICE SECTION**

**ANNUAL MEETING MINUTES**

**DALLAS, TX. AUGUST 8, 2018**

**KAY BAILEY HUTCHINSON CONVENTION CENTER**

**Board Members Present:**

Fire Chief Fletcher Dahman, Chair  
Fire Chief Jonathan Mattingly, Vice Chair & At Large Rep  
Fire Chief A.J. Gilgallon, US Army Representative  
Fire Chief Todd Canale, Air Force Rep  
Fire Chief Burroughs, US Marine Corps Rep

Gary Brouse, IAFC Staff Liaison  
Fire Chief Paul Murray, Navy Rep  
USCG- Vacant  
DLA - Deployed

**Annual Meeting Call to Order:** Chief Dahman called the meeting to order at 1500 hours EST. Chief Dahman introduced the Board and welcome the many visitors in attendance.

**Pledge of Allegiance:** Led by Chief Dahman.

**Any Request to Revise the Published Agenda:** None requested.

**Program and/or Presentation(s) from Guest and/or members:**

Chief Marion Blackwell addressed the Board requesting their support in his bid for IAFC Treasurer in 2018.

Chief (Ret.) Mike Varney provided an update on the FirstNet project. Chief Varney presented the following:

- Described the 5 early benefits of FirstNet that can be found at [www.firstnet.gov](http://www.firstnet.gov).
- Emergency Responders have priority (data) on current AT&T existing system
  - Agency must vouch for individual under AT&T to get priority access
- Can use phone over LMR
- Chris Algeir is Military Rep for FirstNet. [www.firstnet.gov](http://www.firstnet.gov) – background and [www.firstnet.com](http://www.firstnet.com) – AT&T support
- For remote emergencies AT&T can provide a Dropkit with wifi router connected either to ATT network or satellite

**Financial Report:** IAFC Statement of Activities for seven months ending July 2018 for Federal Military Fire Service Section.

Carry Over 2017	\$ 30,593.00
<u>Income</u>	
Section Dues	\$ 1,705.00
<u>Expenses</u>	
Awards & Recognition	\$ (378.00)
<b>Balance</b>	<b>\$ 31,920.00</b>

Motion: Approve the Financial report as presented.

Moved: Fire Chief Canale

Second: Fire Chief Gilgallon

Motion: Passed

**Reports from Officers:**

**Army:** (Chief Gilgallon)

- Army (AMC) – Introduced Chief Davis, Army Material Command (AMC)
  - Staffing currently at 59% continue to move upwards
  - Apparatus procurement increasing
  - Apparatus maintenance program working well
- Army is actively training and initiating the Rescue Task Force concept for integrated response and active assailant.
- Army is experiencing some challenges with enrolling personnel in CDC
- Futures Command – Finding money within the Army to standup
  - Justifying positions

**At Large:** (Chief Mattingly)

- Working on recruiting members from National Institute of Standards and Technology along with Federal Emergency Management Agency and Veterans Administration Fire Departments.

**USAF:** (Chief Canale)

- PFOS/PFOA issue (AF has transitioned to the new AFFF)
- Uniform – As per 32-2001 dated 28 Sep 18, para 4.2.3 FF will be issued two sets of PPE
- Secured EMT positions – As per 32-2001 dated 28 Sep 18, para 3.5.6.2 8 EMTs per station
- Career progression- working with USAF Personnel to address various college level degrees desired for each officer rank in F&ES
  - Will be acknowledged on Job Application and PD as “Highly Desirable”.
  - Provided a PowerPoint overview of presentations for CFAI mtg. (see attached)
  - Working w/ AF COOL to add CPSE credentials to the database

- Funding – If required paperwork is complete; the request is pretty much getting funded.
- Tuition Assistance in USAF up to PhD (Doctoral Degree)

## **USMC**

- Apparatus: Moving forward at an acceptable pace globally. No issues with obtaining apparatus. Biggest issue throughout USMC F&ES is maintenance. GME ignores the need for EVT's at all but one USMC installation. MCICOM is engaged and working on options.
- Staffing: slight issue with staffing pertaining to labor dollars. F&ES labor \$\$ is sometimes captured by installation CO's and diverted for other positions. MCICOM is working on a plan to address this across the MC. The end result would have F&ES \$\$ only used for F&ES positions.
- Funding: USMC has no problems with funding currently. Solid leadership at the very top looking out for us.

## **Committee Reports:**

Election/Nomination Report: IAFC Staff Liaison Gary Brouse presented the process for nomination and election following guidelines establish in section By-Laws. Reported all candidates ran unopposed and met requirements.

Results:

- US Navy representative – Chief Paul Murray - unopposed
- US Marine Corp representative – Chief Brynne Burrough- unopposed
- US Coast Guard – No nominee- Position remains vacant
- Defense Logistics Agency – Don Rodgers - unopposed

## **BUSINESS AGENDA:**

### Government Relations

Ken LaSala; Director IAFC Government Relations addressed the following

- The Federal- Military Section along with the IAFC Government Relations Department are working with FEMA US&R program office to resolve the issue with deployment of federal employees.
- Federal Fire Specific Legislation being monitored (see attached)

Board members requested Mr. LaSala monitor/oppose any legislation impacting federal employees such as the following:

- Increase amount paid in to retirement
- Ending FERS annuity supplement
- High 5 vs 3
- Reduce COLA's for current and future (CSRS) retiree's
- Eliminate future COLA's for current and future FERS retiree's

## **GOOD OF SECTION:**

Chief Dahman spoke to the membership on the importance of the Section being the voice of the Federal - Military Chief Officer and the need to recruit new members.

A discussion was held on the challenges some Army FE&S facilities are having with enrollment of firefighters in the Career Development Courses.

- A Chief asked how others were dealing with integrated response on their facilities and how were they able to bring law enforcement onboard. Numerous board members and other Chiefs provided input on how they were able to build their relationships with the law enforcement communities.
- The Section is looking for interested members to serve on the Board for vacancies in Federal Wildland and U.S. Coast Guard.

**NEXT ANNUAL SECTION MEETING:** Next annual meeting will be scheduled during the week of Aug 08, 2019, and will be held in Atlanta, GA.

## **ADJOURN:**

**Motion by: Chief Mattingly**

**Second by: Chief Waddel**

**Motion: Passed** - Meeting adjourned at 1600 hrs.

Minutes submitted by:



Mr. Gary Brouse  
IAFC Staff Liaison  
Federal Military Section

## **Attachment**

### **Federal Fire Specific Legislation**

**S-29 Fair Retire Act-** Provides coverage under special category retirement for fire fighters injured on duty that must move to a different job outside the fire profession. Introduced by-Sen. John Tester (D-MT), Cosponsors 4 (3 Dem, 1 Rep). Referred to the Committee on Homeland Security and Governmental Affairs.

**HR 1884 Federal Firefighters Fairness Act 2017** (Presumptive Illness)- Provides a presumption that certain diseases are related to employment as a fire fighter. Introduced by-Rep. Carbajal (D-CA-24), Cosponsors 27 (15 Dem, 12 Rep). Referred to the House Committee on Education and the Workforce.

**HR 3303 First Responder Fair Retire Act-** (House version of S-29) Provides coverage under special category retirement for fire fighters injured on duty that must move to a different job outside the fire profession. Introduced by-Rep. Connolly (D-VA-11), Cosponsors 17 (10 Dem, 7 Rep). Referred to the Committee on Oversight and Government Reform. 03/15/2018 Ordered to be Reported (Amended) by Voice Vote. House Speaker has not placed on the calendar.

**HR 1363 Federal Fire Fighter Flexibility and Fairness** (Trade Time). Allows federal fire fighters to trade time outside of a single pay period. Introduced by-Rep. Sarbanes (D-MD-3), Cosponsors 16 (13 Dem, 3 Rep). Referred to the House Committee on Oversight and Government Reform.

**HR 3733 Federal Fire Fighter Pay Equity.** Includes the half time rate (1/2) of the 38 hours of overtime fire fighters have included in their retirement calculation. Introduced by-Rep. Connolly (D-VA-11), Cosponsors 10 (7 Dem, 3 Rep). Referred to the House Committee on Oversight and Government Reform.



Center for  
Public Safety  
Excellence

CPC COMMISSION MEETING  
August 8, 2018  
Omni Dallas, TX

## Recap of CPC Activities – March through July 2018

- Published personal credentialing article for the Department of Defense through both the International Association of Fire Chiefs and Navy Fire & Emergency Services Newsletter.
- Completed revision of chief officer standard core personnel documents at Davis-Monthan Air Force Base and added professional credentialing as a “highly desired” component under the other significant factor section.
- Provided keynote address on credentialing at the Environmental Professionals of Arizona’s annual conference.



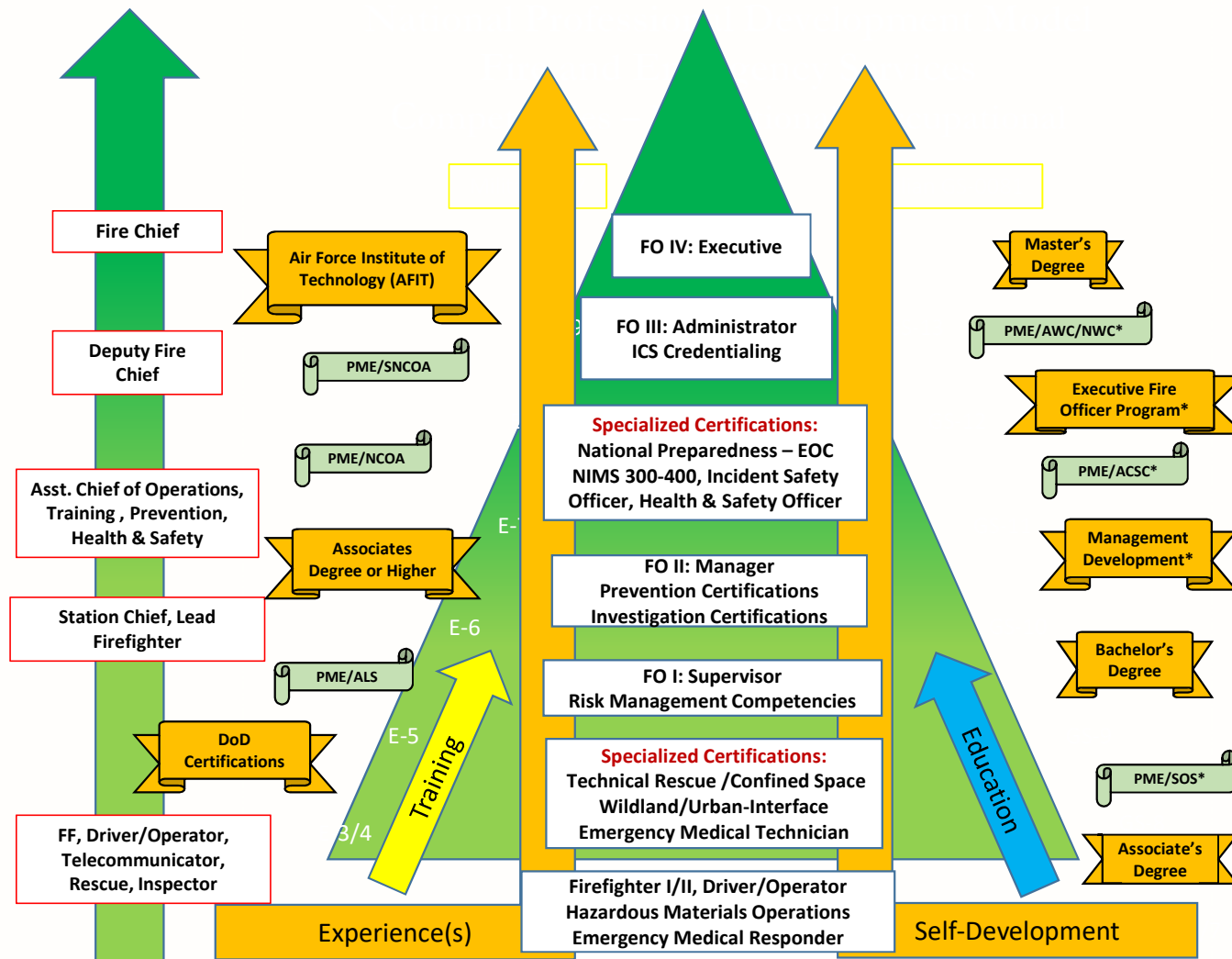
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## CPC Activities Planned – August through December 2018

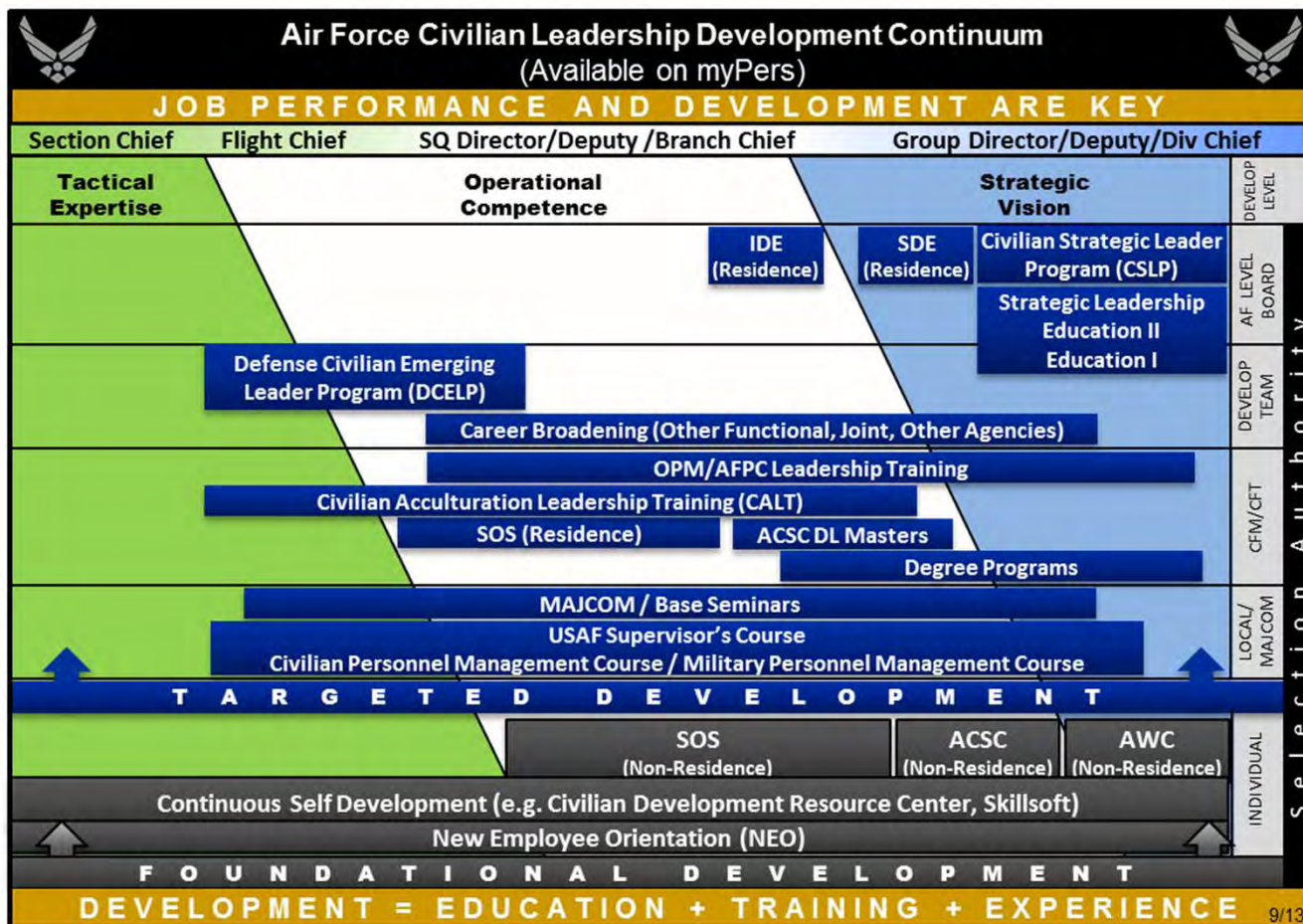
- Continue to work with Air Force Personnel Center to be able to add professional credentialing to individual's personnel records.
- Pursue avenues for department members to receive credential funding for both military and civil servants.
- Attend state and regional accreditation consortiums and provide outreach programs to the DoD regarding personal credentialing.
- Continue to promote personal credentialing through normal DoD channels, Fed/Mil section of the IAFC, and state organizations.
- Produce at least one published article highlighting CPSE's efforts before year's end.



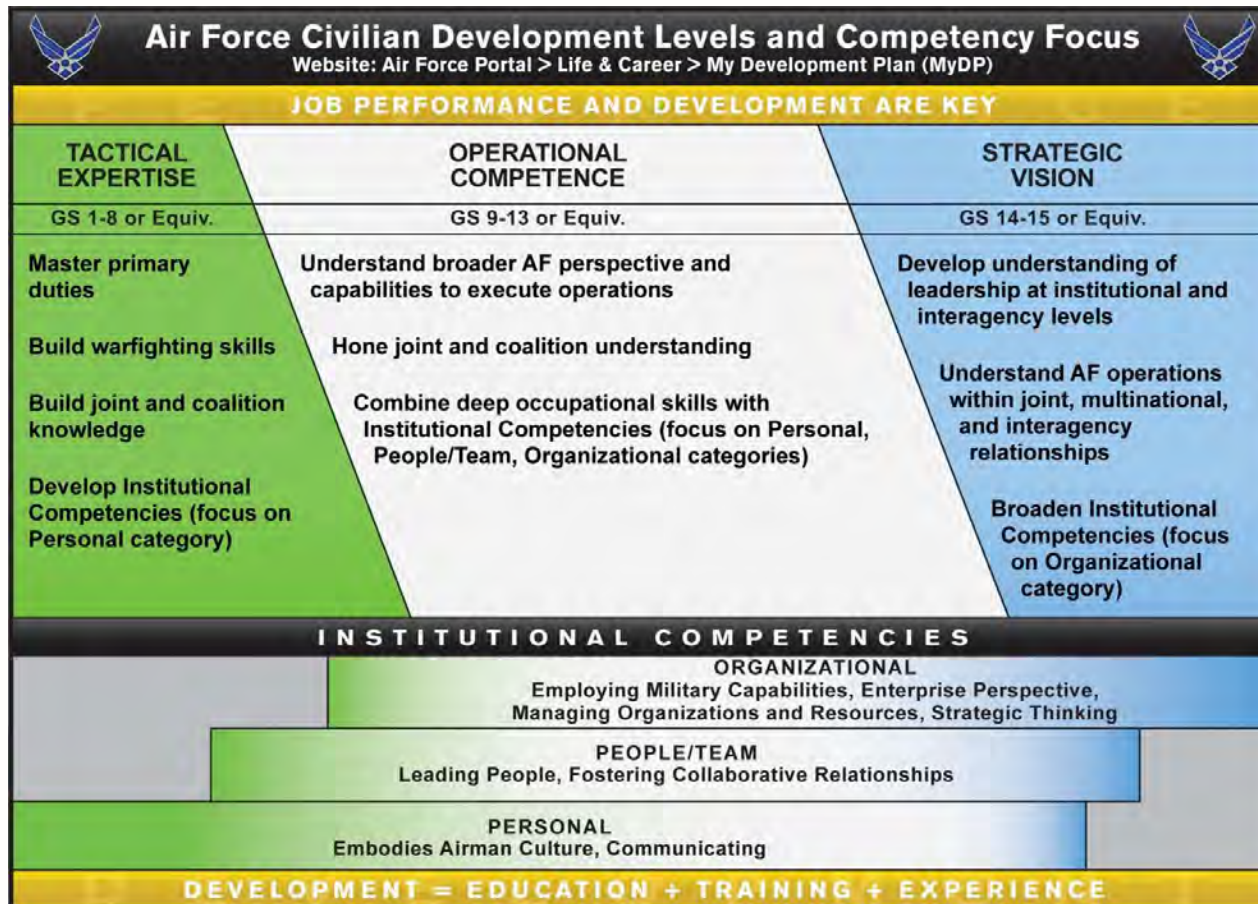




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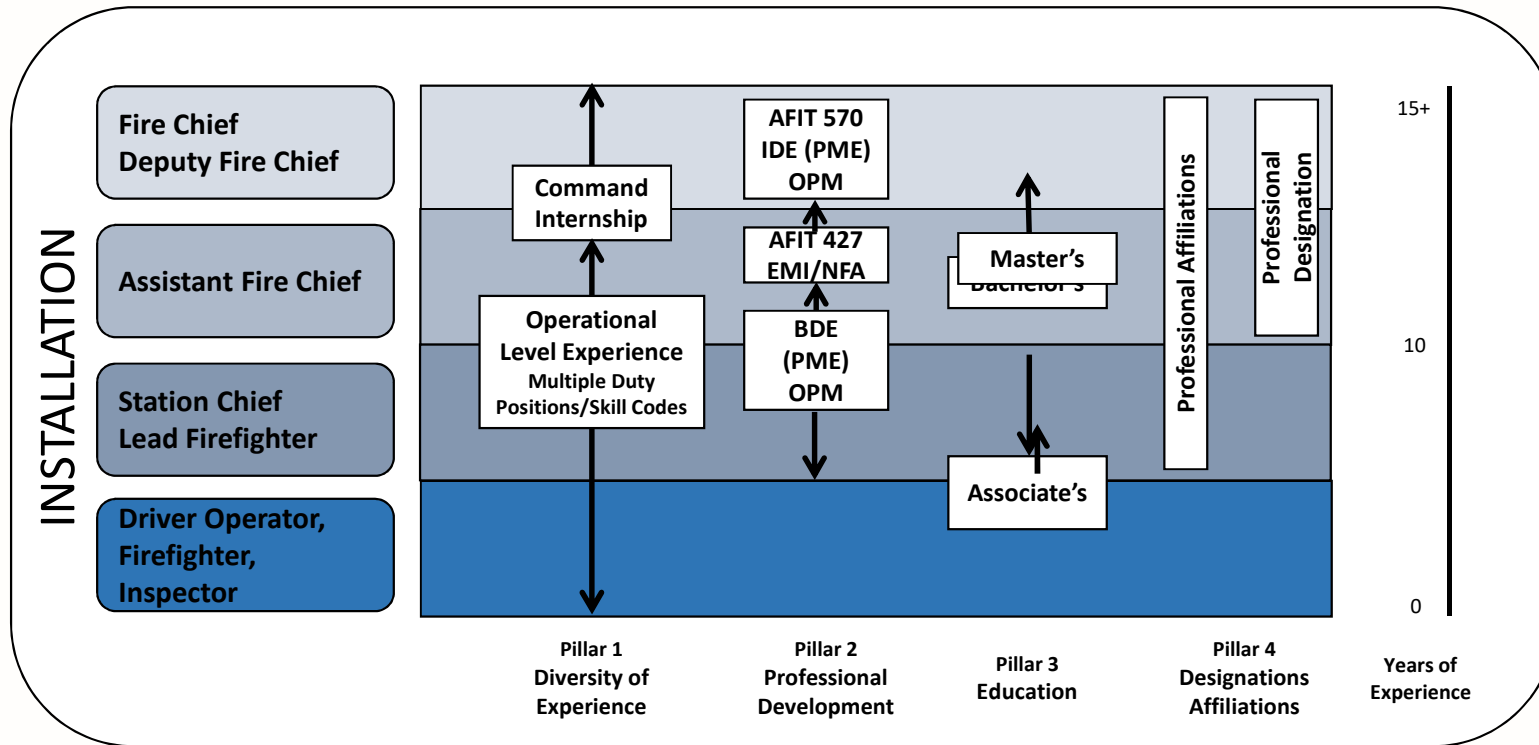


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## Civilian Career Progression Model



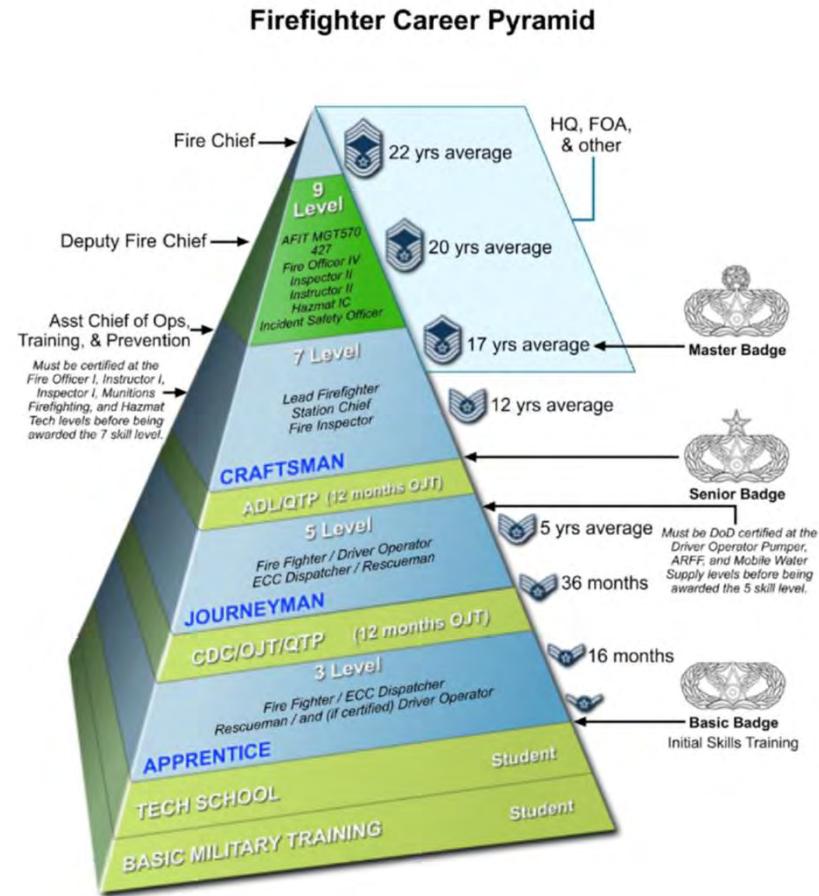
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## Military Career Progression Model



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# **National Professional Development Model**

## **Fire and Emergency Services Professional Development**

### **National Preparedness Construct**

- Mission-Critical Occupation (MCO)
- Standardize training, education, experience and certification activities and create a national, competency-based professional development system
- National Preparedness Frameworks – Five Mission Areas
  - Prevention
  - Protection
  - Mitigation
  - Response
  - Recovery
- Competencies – Institutional and Occupational (Entry/Mid/Full)
- Integration and Inter-relationships among the mission areas
  - Delivering core capabilities required to respond to an incident and integrate with those of the other mission areas
  - Certifications, Credentials, Education, Training, Professional Designations

(Sources: National Preparedness System – Presidential Policy Directive - (PPD 8 : National Preparedness; National Response Framework, Second Edition, May 2013, U.S. Department of Homeland Security, U.S. Fire Administration, DoD Strategic Workforce Plan, USAF Strategic Master Plan, AF CE Flight Plan, Center for Public Safety Excellence)



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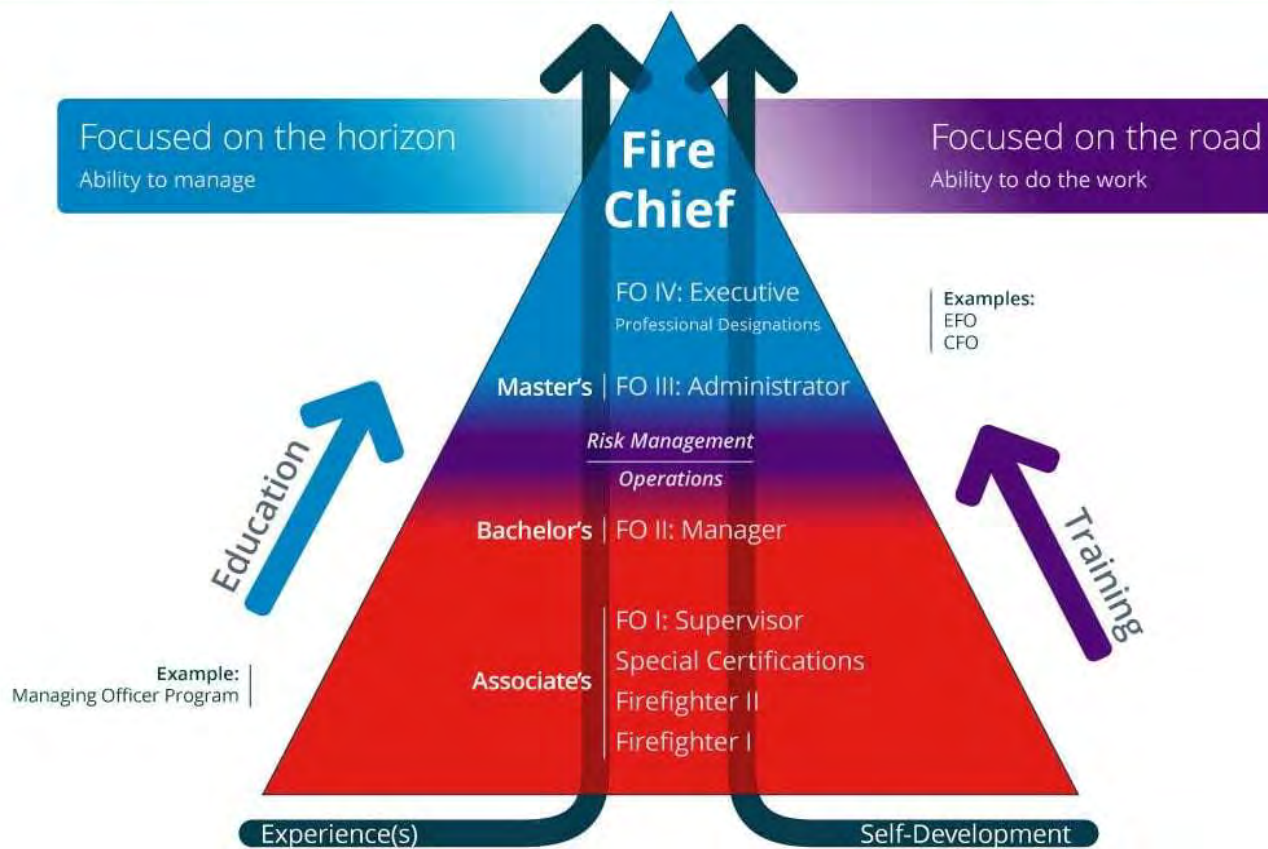


FEMA



U.S. Fire Administration  
Working for a fire-safe America

# National Professional Development Model



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