FLSS Board Meeting

September 16, 2020

Board Members:

Chief Andy King, Chair

Chief Greg Rogers, Vice Chair

Chief Michael O'Brian, International Director

Chief Robert Marshall, Secretary / Treasurer

Chief Adolf Zubia, Immediate Past Chair

Daniel Finnegan, At-Large Board Member

Angie Wiese, At-Large Board Member

Chief Ray Reynolds, At-Large Board Member

Chief Joe Powers, At-Large Board Member

Chief Elizabeth Bednarcik, At-Large Board Member

Chief Shawn Hanson, At-Large Board Member Chief Michael Whim, Public Safety Specialty Rep.

Meri-K Appy, Education Specialty Rep.

Howard Hopper, Engineering Specialty Rep

Peg Paul, Ex Officio Board Member

Vickie Pritchett, Ex Officio Board Member

George Michehl, Ex Officio Board Member

Guests:

Karl Fippinger

1. Approval of the July 2020 minutes

a. Motion to approve July 2020 minutes by George Michehl, second Dan Finnegan. Motion carries unanimously

2. Report from the Chair (Andy King)

- a. Update on August FRI Membership Meeting 240 attendees
- b. Angie Wiese has put in her letter of resignation from FLSS Board.
 - i. Freeing up at-large board member position
 - ii. Plaque for years of service to be ordered
 - iii. Reached out to Mike Carsten about taking on open at-large board member position
 - 1. Executive committee has met and agreed on Chief Mike Carsten taking position
 - **a.** Greg Rogers makes motion to accept Angie's resignation and to fill position with Mike Carsten for the remaining time for the term, second by Ray Reynolds, motion passes unanimously
- c. Re-appointment of Ex-Officio positions and Specialty Reps
 - i. Chief King recommends keeping all members
 - 1. Chief Rogers makes a motion, Dan Finnegan second, motion approves unanimously
- d. Potentially have another membership meeting by end of the year?
 - i. Dan Finnegan, what would the topics/theme/purpose of the meeting be?
 - 1. Need to figure out the topics, ultimately the goal is to update them on what has been happening and keep them engaged
 - 2. Solicit membership to get topics

3. Report from the Vice Chair (Greg Rogers)

- a. Had meeting with education department at IAFC about CRRL 2021
 - i. Moving forward with speakers
 - ii. Proposals are still being reviewed and should have decision by end of September
 - iii. Outstanding issue is with the venue, nothing can do until closer to time and see what the local guidelines are for COVID-19
 - 1. Not anticipating any issues with getting out of contract if need be

4. Report from International Director (Michael O'Brian)

- a. Board meeting on Monday, September 14th
 - i. A few grants have been awarded to IAFC, about \$400,000

- ii. Auditors were at the IAFC, no major findings, hoping to have a report out in October
- iii. Staff has been working on prioritizing
- iv. If anyone is interested in being on the ESCI board of directors let Chief O'Brian know
- v. Two weeks ago, it was decided that the Executive Director search be terminated
 - **1.** In the process of giving Rob Brown a contract through 2021 to serve in the role of Executive Director for that time frame
- vi. Board still meeting every other week
- vii.FCAC Update

5. Report from Secretary/Treasurer (Robert Marshall)

- a. Have not been spending any money, just taking in membership money
- b. In process of budget process with IAFC
 - i. Will be approved by FLSS Executive board then sent over to IAFC Secretary of IAFC Board
 - ii. Will add in CRRL conference numbers
- 6. Report on the ICC (Angie Wiese)

7. Report on iDELP (Shawn Hanson)

- a. Status quo but moving forward
- b. Cross over with Chief Ludwig's diversity initiative
- 8. Report on EFO (Jo-Ann Lorber)

9. Bylaws and Election (Howard Hopper)

- a. Bylaws changes
 - i. Not pursuing bylaws changes in red on document
 - ii. Approved the changes in green
 - iii. Blue highlighted changes need to be approved
 - Motion to accept the two bylaws changes by Chief Greg Rogers, second by Chief Robert Marshall. Motion carries unanimously

10. Old Business

- a. Goals and Objectives Chief Shawn Hanson
 - i. Chief Hanson sent out proposed mission and vision changes
 - 1. Chief Hanson will continue forward if they all approve of the proposed mission and vision
 - 2. Derek will resend the mission and vision changes to all board members

11. New Business

- a. Moving forward with providing tools for fire service to go to NSFA website to share with their property owners and small business owners
- b. Peg Paul will share HFSE video

12. WHAT Report items (see list on next page, provide item and category from the list)

a. Members to provide anything that can be put on the list – Related to FLSS

13. Staff Report

14. Roundtable and Adjournment

- a. Introduction by Chief Bednarcik as a new member of the FLSS Board
 - i. Fire Marshall in TN, just recently moved to Colorado as Fire Marshall

WHAT REPORT ITEMS ACCOMPLISHED BY THE FLSS & ITS BOARD

LEAD

To LEAD by being the preeminent global advocate for the fire and emergency service on leadership, policy, management, and service delivery.

Goal 1a. Engage current/future fire and emergency service leaders to address the evolving and emerging challenges and opportunities.

- Goal 1b. Provide forward-thinking leadership that recognizes and responds to emerging trends and opportunities.
- Goal 1c. Provide innovative solutions to emerging trends.
- Goal 1d. Advance the profession, advocate for inclusiveness, and improve the effectiveness of the fire and emergency service through communications and education.

EDUCATE

To EDUCATE current and future fire and emergency service leaders by providing training, education, and professional development opportunities.

- Goal 2a. Make the knowledge, experience, and resources within the IAFC easily accessible for research and problem solving.
- Goal 2b. Supplement, develop, enhance, and effectively deliver education, training, and professional development programs relevant to the membership.
- Goal 2c. Facilitate career progression, mentoring, and succession management at all levels.
- Goal 2d. Support leadership development throughout the fire service.

SERVE

To SERVE by providing relevant and timely services, products and resources to our membership, affiliates, and partners. Goal 3a. Increase membership and participation through expanded opportunities.

- Goal 3b. Promote and foster a culture of inclusivity to the IAFC membership.
- Goal 3c. Provide IAFC products, resources and services that are both relevant and timely to existing and emerging issues, and topics important to the target audiences, affiliates, and partners.
- Goal 3d. Strengthen the IAFC role in the global community as a resource for sharing best practices and knowledge based in real-world experience. Develop an effective international presence and delivery of value through the Association.
- Goal 3e. Increase awareness and accessibility of the IAFC as the "go-to resource" for policy, advocacy, subject matter expertise, and support.
- Goal 3f. Expand recognition to those showing exceptional or extended service to their organizations or the industry.

Inside the IAFC

Association News

News About Our Members

FLSS Board Meeting September 16, 2020

News About Our Staff

What Others Are Saying

• SAMPLE: The Shakers sessions were by far my favorite part. The intentional time to provide discussion platforms was extremely insightful, especially for a couple of "young" chiefs.

— Seth Miller, Executive Deputy Chief, Chattanooga (Tennessee) Fire Department