

Command Expectations

As an Officer you are an Ambassador for the Fire Chief – by explaining OUR vision, mission, goals, strategy, etc. OUR members know the direction of OUR Department

Prepare for your leadership position – i.e. through your mentors, practice and study

Write down your goals for you and your command – have an understanding where you want to be in one year

- first day, 30, 60, and 90 days
- make a list of things to accomplish – this will be your road map
- have a plan for:
 - Emergency Ops
 - Training
 - Personnel – development and morale
 - EMS
 - Community Relations

Emergency Operations is a very important role – do a risk assessment of your command (district, people, hazards), and develop a plan to address any incident that may arise (Command Work Sheets)

Schedules are your handicap – be creative in working around yours, theirs and mine

TRUST is a big factor in leadership, work every day to earn the trust of those under, next to and above you

Spend time in areas you are uncomfortable in so you improve on weaknesses

Train your people, communicate with them often, and KEEP THEM SAFE

Strive to add value to the Department

Your decision making process should always include:

1. Is it good for the Community
2. Is it good for the Department
3. Is it good for the Crew
4. Is it good for you

As your Fire Chief I am ALWAYS available for you, don't hesitate to call me any time day or night

