GFD Volunteer Firefighter Evaluation

For: ______________________  Date: ____________

How are you supporting the department’s values of Integrity, Loyalty, Accountability, Service and Trust?

What are your strengths and how do you exercise them as a member of the department?

What area(s) do you want to improve? How can I help you?

Where do you see yourself in six months? one year? three years?

Is there anything else about being a member of GFD you would like to share?

Volunteer ____________________  Supervisor __________________
GFD Volunteer Firefighter Evaluation

Process for 2019

Evaluations were requested by a number of volunteers in the survey conducted last year so a project was taken on by the assistant chiefs in the departments' leadership class to develop one. The following is a description of the process for this year.

• Non-probationary volunteers are to be evaluated by their squad's lieutenant or captain.
• Captains will evaluate their lieutenants.
• Assistant chiefs will evaluate their captains.
• Use the form developed by the officers for this purpose.
• Shift lieutenants can give insight into the performance of each of the volunteers.
• If a volunteer has not been available to their officer or shift lieutenant that should be stated to the volunteer and recorded on the evaluation form.
• Complete evaluations are to be returned to the appropriate assistant chief by November 30.
• Questions can be referred to Bob Burrell, Aaron Giesick or Joe Gross.