



GFD Volunteer Firefighter Evaluation



For: _____ Date: _____

How are you supporting the department's values of Integrity, Loyalty, Accountability, Service and Trust?

What are your strengths and how do you exercise them as a member of the department?

What area(s) do you want to improve? How can I help you?

Where do you see yourself in six months? one year? three years?

Is there anything else about being a member of GFD you would like to share?

Volunteer _____ Supervisor _____



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Process for 2019

Evaluations were requested by a number of volunteers in the survey conducted last year so a project was taken on by the assistant chiefs in the departments' leadership class to develop one. The following is a description of the process for this year.

- Non-probationary volunteers are to be evaluated by their squad's lieutenant or captain.
- Captains will evaluate their lieutenants.
- Assistant chiefs will evaluate their captains.
- Use the form developed by the officers for this purpose.
- Shift lieutenants can give insight into the performance of each of the volunteers.
- If a volunteer has not been available to their officer or shift lieutenant that should be stated to the volunteer and recorded on the evaluation form.
- Complete evaluations are to be returned to the appropriate assistant chief by November 30.
- Questions can be referred to Bob Burrell, Aaron Giesick or Joe Gross.