Knowing I can TRUST my crew and they trust me.

INCLUSIVE membership is necessary for a successful department.

You should feel welcome, safe, secure, free from judgement, COMFORTABLE and feel as though you are needed regardless of age, sex, religion, or race.

Leading by core values of HONESTY, INTEGRITY, CONSISTENCY and COMMITMENT.

Feeling like I’m WELCOMED and ACCEPTED.

ACKNOWLEDGING and accepting all backgrounds, creeds and beliefs.

What does INCLUSIVITY in the fire service mean to you?

A fire department should feel like HOME to everyone.