



#BeInclusive

Feeling like I'm  
**WELCOMED**  
and  
**ACCEPTED.**

**ACKNOWLEDGING**

and accepting all  
backgrounds,  
creeds and  
beliefs.

What does  
**INCLUSIVITY**  
in the fire service mean to you?

Knowing  
I can **TRUST**  
my crew and  
they trust me.

You should feel welcome, safe, secure, free  
from judgement, **COMFORTABLE** and feel  
as though you are needed regardless of age,  
sex, religion, or race.

Leading by core values of **HONESTY,**  
**INTEGRITY, CONSISTENCY** and  
**COMMITMENT.**

**INCLUSIVE**  
membership  
is necessary for a  
successful department.



A fire  
department  
should feel  
like **HOME**  
to everyone.