VOLUNTEER & COMBINATION OFFICERS SECTION
BYLAWS

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ARTICLE I - NAME AND MISSION

Section 1. Name
This organization shall be known as the Volunteer & Combination Officers Section of the International Association of Fire Chiefs.

Section 2. Mission
The mission of the Volunteer & Combination Officers Section of the IAFC is to provide chief officers who lead and manage operational and non-operational volunteers, paid-on-call, part-time and career personnel within a volunteer and/or combination Fire, Rescue or EMS delivery system with information, education, services and representation to enhance their professionalism and service to community.

ARTICLE II - MEMBERSHIP AND DUES

Section 1. Section Membership Categories
There are two categories of membership available within the Volunteer & Combination Officers Section, “Regular” section membership and “Affiliate” section membership.

A. Regular section membership is available to those individuals who are Regular, Associate or Departmental members of the IAFC as long as they maintain their Association dues. Failure to maintain Association membership will result in loss of section membership. These members of the section are eligible to vote on all section ballots. Eligibility to run for office is determined in Article V, Section 4.

B. Regular section membership is also available to IAFC Life members. IAFC Life members do not pay section dues. These members of the section are eligible to vote on all section ballots, but may not hold office. To receive free section membership upon attainment of IAFC Life member status, the member must have been a dues-paying section member for at least two years prior to taking Life membership.

C. Affiliate section membership is available to all Affiliate members of the IAFC who wish to join the section as long as they maintain their Association dues. Failure to maintain Association membership will result in loss of section membership. Affiliate members pay the same section dues as IAFC members. Affiliate members are not eligible to vote or hold elective office but may be involved in the work of the section.

Section 2. Dues
The annual section dues shall be set by the Board of Directors in an amount no greater than $45.00 for Regular, Associate, Departmental or Affiliate members. Dues shall be payable in conjunction with the payment of the member's Association dues. Any member wishing to join the Section prior to the date of Association dues renewal shall pay the section dues upon joining, thereafter when the Association membership dues is paid.
ARTICLE III - SECTION OFFICERS

Section 1. Executive Committee
The Executive Committee of the Section shall consist of the Section Chair, Vice Chair, Secretary/Treasurer and the VCOS IAFC Director. Each officer shall have a term of office for one (1) year or until their successors are elected (See Article V, Section 7). Only at-large members of the Board of Directors are eligible to be on the Executive Committee in addition to the VCOS IAFC Director.

Section 2. VCOS IAFC Director
The VCOS IAFC Director to the IAFC Board of Directors shall be selected by the current VCOS Board of Directors within two weeks of the annual meeting of every even numbered year. The term of office will be for two years. In the event of a vacancy in this position, the current VCOS Board of Directors will select the replacement to fulfill the remainder of the existing term of the position vacated. The VCOS IAFC Director to the IAFC Board of Directors is not subject to the Division election limitations. This individual must be an active regular member of the IAFC and VCOS.

Section 3. Board of Directors
The Board of Directors shall consist of nine (9) members at-large, and the VCOS IAFC Director. At-large members shall have a term of three (3) years with three (3) to be elected each year. Not more than two (2) members at-large shall be elected from any single division of the IAFC. The immediate past chair will be appointed for a one-year term as a non-voting member to terminate at the following year’s annual meeting. No member of the board can serve in more than one position.

Section 4. Vacancies
In the event of a vacancy occurring in the office of the Chair, the office shall devolve upon the Vice-Chair. In the event of a vacancy occurring in the office of the Vice Chair or Secretary/Treasurer, or in the event of a vacancy in the office of Chair when there is also a vacancy in the office of Vice Chair, the majority vote of the Section Board of Directors shall determine the election of an individual who shall serve for the unexpired term. If the vacancy(s) in the office of member at large occurs within the time period of January 1 and April 15 of the current year, the VCOS Board will not appoint a replacement and will operate without the specific position(s) until the next election cycle.

Section 5. Unexpired Terms
In the event that a member retires, resigns as chief officer or leaves the fire service while holding an elected office, the member may continue to hold said office until the expiration of the term of office.

Section 6. Removal from Office
In the event that an officer is convicted of a felony while holding office, that officer shall be deemed to have forfeited his/her office, and shall be removed from that office.

ARTICLE IV - DUTIES OF THE OFFICERS

Section 1. Duties of the Chair
The Chair shall:
A. be the official representative and spokesperson of the Section;
B. serve as the Chair of the Board of Directors;
C. preside at the meetings of the Section and at the meetings of the Board of Directors;
D. appoint committees as deemed necessary to conduct the business of the Section;
E. call special meetings of the Board of Directors as deemed necessary to accomplish the business of the section.

Section 2. Duties of the Vice Chair
The Vice-Chair shall:
A. assume the duties of the Chair in the absence or inability of the Chair to perform his/her duties;
B. assist the Chair in conducting the business and policies of the Section, and
C. perform such other duties as prescribed by the Board of Directors of the Section.

Section 3. Duties of the Secretary/Treasurer
The Secretary/Treasurer shall:
A. record the minutes of the Section meetings;
B. distribute the minutes in a timely fashion to the members of the Section and to the IAFC headquarters;
C. maintain records of the monies of the Section that are collected, deposited and disbursed;
D. prepare an annual budget, consistent with the format of the IAFC budget, for submission to the Board of Directors.

Section 4. Duties of the VCOS IAFC Director
The VCOS IAFC Director to the IAFC shall:
A. represent the Section at the meetings of the IAFC Board of Directors;
B. report the actions of the IAFC Board to the Section Board of Directors;
C. present the Section’s report at each of the IAFC Board of Directors meetings;
D. take direction from the Section Board of Directors;
E. be responsible to the Section Board of Directors;
F. perform such other duties as prescribed by the Section Board of Directors; and
G. Understand this position is representing the fire service as a whole versus total focus on VCOS issues and activities.

Section 5. Duties of the Board of Directors
The Board of Directors shall:
A. have general charge of the affairs of the Section;
B. review the work of the Section and develop board policy for the Section, and
C. amend or approve the budget prepared by the Secretary/Treasurer for submission to the IAFC Board of Directors.

Section 6. Duties of the Executive Committee
The Executive Committee will serve as the primary leadership of the Section, and shall:
A. coordinate all current projects;
B. coordinate future projects;
C. assign various directors to specific projects;
D. review the annual budget and make recommendations to the board of directors for its approval, disapproval or change;
E. study and evaluate the finances of the Association with the purpose of formulating plans for increasing revenues, and budgeting control of present and future finances;
F. carry out other duties assigned by the Board of Directors.
ARTICLE V - MEETINGS AND ELECTIONS

Section 1. Meetings
The Section shall meet annually at the annual conference of the International Association of Fire Chiefs. Other meetings may be held at the call of the Board of Directors of the Section or at the call of the Board of Directors of the IAFC.

Section 2. Quorum
A simple majority of those present and voting shall constitute a quorum for the transaction of business at all meetings of the Section provided that at least a ten (10) days’ notice has been given to all members of the Section.

Section 3. Elections Committee
No later than April 1 of each year, the Chair shall appoint an Elections Committee of three (3) members, all of whom shall be current Regular members of the Section. The Chair or Vice-Chair may not be appointed.

Section 4. Eligibility for Office
Any member of the Section seeking election to any office shall be a regular member of the Association and an active chief officer of a volunteer or combination Fire, Rescue or EMS agency.

Section 5. Elections
An electronic ballot shall elect all members of the Board of Directors except for the VCOS IAFC Director.

Section 6. Election Process
Members wishing to be placed in nomination for office shall submit their names to the Elections Committee no later than May 1 of the year they intend to run for said office. A candidate may only run for one (1) position at a time. For example: a candidate may not run for the position of International Director and At-large member in the same election. However, a sitting At-Large member may run for the International Director position.

By May 7, the Elections Committee shall submit the list of nominations to the Secretary/Treasurer. If no more than one eligible member is nominated for any of the offices to be filled, the Secretary/Treasurer shall cast a ballot for those nominated and notify the members of the Section of the election of new officers. If more than one eligible member is nominated for any of the offices to be filled, then no later than June 1 of that year, the Elections Committee shall arrange the sending of electronic ballots to all members eligible to vote.

The results of this election will be made official at the annual meeting of the Section.

Section 7. Divisional Representation
If more than two (2) candidates for member-at-large are members of a single division of the IAFC, only the two (2) with the highest vote totals will be eligible to take office.

Section 8. Election of Board Officers
Within about fourteen (14) days of the unofficial results of the election, the Chair will appoint an existing board member to assemble a slate of officers for the Chair, Vice-Chair and Secretary/Treasurer. This board will poll the upcoming board of directors as soon as feasible seeking their respective interests in
seeking one of the three positions. At about twenty-one (21) days prior to the annual meeting, the nominations board member will contact the upcoming board with the slate of officers interested individuals for the respective positions that will be presented at the annual meeting. These three positions shall be selected by the current members of the board of directors no later than thirty (30) days from the date of the annual Section meeting.

**ARTICLE VI - COMPATIBILITY WITH IAFC**

**Section 1. Inconsistencies of Bylaws**
In any inconsistency between these Bylaws and the Constitution and Bylaws or policies of the International Association of Fire Chiefs, the latter shall apply. If such inconsistency is in question, the matter shall be referred to the Constitution, Bylaws, and Resolutions Committee of the IAFC and if necessary, to the Board of Directors of the Association for a final resolution.

**Section 2. Position Statements**
Any position statements prepared by the Board of Directors must be submitted to and receive approval from the IAFC Board of Directors before the position can be released outside the Association as per current IAFC policy.

**Section 3. Setting Policy**
The IAFC Board of Directors has the responsibility and authority to set policy for the Association. The Section may adopt procedures for conduction of its business. All such procedures must be consistent with, and without conflict to, policies established by the IAFC Board of Directors or the Board of Directors.

**ARTICLE VII - AMENDMENTS**

**Section 1. Amendments to Bylaws**
The Section shall have the power to alter, amend, or revise these Bylaws provided:

A. the amendment has been reduced to writing by the Section Board of Directors or a member of the Section and filed with the Secretary/Treasurer no later than May 1 of the year the amendment is to take effect;
B. the amendment has been sent to the Chair of the IAFC Constitution, Bylaws, and Resolutions Committee no later than June 1st of the year the amendment is to take effect;
C. the Elections Committee shall arrange to prepare and send a mail and/or electronic ballot to all members eligible to vote no later than June 1 of the year the amendment is to take effect;
D. the results of the vote have been presented at the annual meeting;
E. a two thirds (2/3) majority of the members entitled to vote and voting, shall be necessary for the adoption of any such alteration, amendment, or revision, and;
F. all changes will become effective upon adoption unless otherwise provided.

**Section 2. Amendments at Conference**
Nothing contained in the preceding section shall prevent the Section at the annual meeting, from amending any section of the Bylaws upon a four fifths (4/5) majority vote of the members entitled to vote and who are present and voting, provided that notice of such action shall be given in writing and printed copies made available to all Section members present at least forty-eight (48) hours prior to the time when
such amendment is considered. All amendments ratified at the conference must conform to IAFC rules and undergo review by the IAFC constitution and bylaws committee prior to adoption.

ARTICLE VIII - SECTION OPERATIONS

Section 1. Order of Business
The following order of business shall govern all meetings of the Section unless the order is suspended by majority vote of those members present and voting:

A. call to order;
B. officers report;
C. committee reports;
D. old business;
E. elections (if necessary);
F. new business;
G. good and welfare of the Section, and
H. adjournment.

Section 2. Rules of Order
The rules contained in the current Robert’s Rules of Order, shall govern the Section in all cases to which they are not inconsistent with the Bylaws of the Section or the Constitution and Bylaws of the International Association of Fire Chiefs.

Chief Timothy S. Wall – VCOS Chair

Mark W. Light, CAE – IAFC CEO/Executive Director

Amended August 2001
Amended August 2002
Amended September 2006
Amended August 2007
Amended August 2008
Amended August 2012
Amended April 2016