

For Department Members:

- ☐ Be competent at the craft
- ☐ Be accepting of others
- ☐ Be aware of your biases
- ☐ Make time to know and understand your peers
- ☐ Know that everybody has something to bring to the table

For Management:

- ☐ Foster a welcoming attitude and back it up with policies
- ☐ Address diversity and harassment issues immediately
- ☐ Make inclusion part of the mission
- ☐ Set and communicate clear expectations
- ☐ Openly and equally provide departmental opportunities



BE INCLUSIVE.

