# **Applicant:**

# **Interviewer: Date:**

# 

# **INTERVIEW QUESTIONS**

# ***Reminders: Questions you cannot ask:***

# ***Age***

# ***Sexual orientation***

# ***Religion***

# ***Marital status, family***

* ***Political affiliation***

# ***Race or ethnicity***

**GENERAL**

* Interviewer should introduce him/herself: name, work, etc. and position in the fire service.
* Ask the person interviewed to discuss his/her background briefly.
* Ask general questions regarding the candidate’s application responses.
* Review expectations of position.

**INTERVIEW QUESTIONS**

* What motivated you to decide to volunteer with the Fire Department?
* Do you have any experience in EMS or the fire service?
* In what other volunteer activities have you been involved?
* What area or disciplines are you interested in and why?
* After training, are you available to be on schedule for a minimum of \_\_\_ hours per/week for EMS or \_\_\_ hours per/week for the fire service?
* What is the greatest obstacle you envision to volunteering?
* Are you able to commit to the orientation program that is required of all new recruits?
* Are you able to commit to the probationary requirements?
* Are you able to commit to the training and meeting hours required for the desired position (review hours for each discipline, company meeting/drill requirements and review class schedules)?
* What hours and days of the week are you available to be “on schedule”?
* Do you have questions for us?