



Civil Rights: We All Deserve Respect

Date: _____
Student: _____
Dept: _____
Station: _____
Training Code: _____



NOTES:

CHALLENGE

Diversity is a fact of life today. People from many walks of life often are required to work closely together on a daily basis. Our value systems and lifestyle can often be in conflict. We are individuals and must be allowed to maintain our identities. The better we get to know a person, the smaller differences affect our relationships.

Working well together means showing respect for each individual on our team!

DISCUSSION

- Do we genuinely welcome new members of the department and get to know them?
- Is mutual respect a “value” in our department ?
- How do we resolve conflicts?
- Does our communication process demonstrate respect for staff?
- How has the district handle this type of situation?
- Do you feel this was adequate?
- Was there any retaliation against the person filing the complaint?
- What’s the district’s policy on harassment?

The greatest asset of the fire service is our people; protect them!